

## Equality Impact Assessment

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Age	<ul style="list-style-type: none"> <li>• 18% of Torbay residents are aged under 18 years old.</li> <li>• 55% of Torbay residents are aged between 18 to 64 years old.</li> <li>• 27% of Torbay residents are aged 65 and older.</li> </ul>	<p>No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the services provided to children, adults and older people by Torbay Council. This includes support received by adults and older people via Adult Social Care and, support for children and families provided by Children's Services (and other Council departments where relevant).</p>	Not applicable	Not applicable
Carers	<ul style="list-style-type: none"> <li>• At the time of the 2021 census there were 14,900 unpaid carers in Torbay.</li> <li>• 5,185 of these carers provided 50 hours or more of care.</li> </ul>	<p>No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the services provided to</p>	Not applicable	Not applicable

		carers by Torbay Council. Torbay services will remain as they are.		
Care experienced	<ul style="list-style-type: none"> <li>As of January 2026, there were 277 former care experienced young people aged 18-24 in Torbay.</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the services provided to care experienced people by Torbay Council. Torbay services will remain as they are.	Not applicable	Not applicable
Disability	<ul style="list-style-type: none"> <li>In the 2021 Census, 23.9% of Torbay residents answered that their day-to-day activities were limited a little or a lot by a physical or mental health condition or illness.</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the services provided to people with disabilities. Torbay Council services will remain as they are. However, it is recognised that this may be an unsettling period for some service users.	Not applicable	Not applicable
Gender reassignment	<ul style="list-style-type: none"> <li>In the 2021 Census, 0.4% of Torbay's community answered that their gender identity was not the same as their sex registered at birth.</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable

Marriage and civil partnership	<ul style="list-style-type: none"> <li>Of those Torbay residents aged 16 and over at the time of 2021 Census, 44.2% of people were married or in a registered civil partnership.</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable
Pregnancy and maternity	<ul style="list-style-type: none"> <li>Between 2013 and 2024, the rate of live births (as a proportion of females aged 15 to 44) has been slightly but significantly higher in Torbay (average of 56.0 per 1,000) than the Southwest (53.4) and broadly in line with England (56.3).</li> <li>For the period 2022 to 2024, rates in Torbay (44.6) have been significantly below England (50.0).</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable
Race	<p>In the 2021 Census, 96.1% of Torbay residents described their ethnicity as the following:</p> <ul style="list-style-type: none"> <li>1.6% as Asian, Asian British or Asian Welsh</li> <li>0.3% as Black, Black British, Black Welsh, Caribbean or African</li> <li>1.5% as being of Mixed or Multiple ethnic groups</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable

	<ul style="list-style-type: none"> <li>• 96.1% as White</li> <li>• 0.4% described their ethnicity another way.</li> <li>• Black, Asian and minoritised ethnic communities are more likely to live in areas of Torbay classified as being amongst the 20% most deprived areas in England.</li> </ul>			
Religion and belief	<p>The 2021 Census showed that the residents in Torbay identify their religion and/or belief as the following;</p> <ul style="list-style-type: none"> <li>• 48.5% are Christian</li> <li>• 0.4% are Buddhist</li> <li>• 0.2% are Hindu</li> <li>• 0.6% are Muslim</li> <li>• Less than 0.1% are Sikh</li> <li>• 0.1% are Jewish</li> <li>• 0.7% have another religion</li> <li>• 43.2% have no religion</li> <li>• 6.3% did not answer</li> </ul>	<p>No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.</p>	Not applicable	Not applicable
Sex	<ul style="list-style-type: none"> <li>• 51.3% of Torbay's population are female.</li> <li>• 48.7% of Torbay's population are male.</li> </ul>	<p>No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not</p>	Not applicable	Not applicable

		expect to affect the delivery of services by Torbay Council.		
Sexual orientation	<p>In the 2021 Census, residents described their sexuality as follows;</p> <ul style="list-style-type: none"> <li>• 89% as Straight or Heterosexual</li> <li>• 1.7% as Gay or Lesbian</li> <li>• 1.1% as Bisexual</li> <li>• 0.1% as Pansexual</li> <li>• 0.1% described their sexuality another way</li> <li>• 7.4% of people didn't answer the question</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable
Armed Forces Community	<ul style="list-style-type: none"> <li>• In 2021, 3.8% of residents in England reported that they had previously served in the UK armed forces.</li> <li>• In Torbay, 5.9% of the population have previously served in the UK armed forces.</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable
<b>Additional considerations</b>				
Socio-economic impacts (Including impacts on	<ul style="list-style-type: none"> <li>• Torbay is ranked as the 39th most deprived upper tier local authority in England in</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that	Not applicable	Not applicable

child poverty and deprivation)	the Index of Multiple Deprivation 2025.	may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.		
Public Health impacts (Including impacts on the general health of the population of Torbay)	<ul style="list-style-type: none"> <li>For the five-year period 2020 to 2024, data shows there is a 6-year life expectancy gap between males who live in Torbay's least and most deprived areas and, a 3-year gap for females.</li> </ul>	No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable
Human Rights impacts		No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable
Child Friendly		No adverse impacts are anticipated. Torbay's response to the Government's invitation to present its view on any SCO that may be prepared for LGR in Devon does not expect to affect the delivery of services by Torbay Council.	Not applicable	Not applicable